

ANGARPADA PANCHAYAT COLLEGE, RARUAN, MAYURBHANJ
AT/PO – RARUAN, DIST – MAYURBHANJ, PIN – 757035

No. 1276APCR/2026

Date 25/08/2026

Applications are invited ONLINE ONLY through the HIMS Portal from eligible retired teachers for engagement as Guest Faculty in this College, purely on contract basis, in terms of the Guidelines issued by Government in Higher Education Department for engagement of retired guest faculties in Non-Government Aided Colleges of the State.

SL. No.	Subject	No. of Posts	Category
1	Anthropology	1	488
2	Economics	1	488
3	Education	1	488
4	English	1	488
5	History	2	488
6	Odia	2	488
7	Political Science	3	488

2. ELIGIBILITY

- (a) Retired teacher at any University / Degree College (Government, or Aided College of 488 & 662 Category, or Sanskrit College).
- (b) Age within 69 years as on the date of issue of this advertisement.
- (c) Sound health, good physical ability and willingness to attend duty regularly.
- (d) Good service record - no Departmental Proceeding / Recovery / Audit Para pending, no criminal case pending or contemplated, and not in litigation with any Court.

3. ENGAGEMENT & REMUNERATION

- (a) Purely on contract basis for one academic session or till the vacancies are filled up by proper recruitment, renewable subject to satisfactory performance. There shall be no Employer-Employee relationship with Government in Higher Education Department.
- (b) Remuneration from Rs. 25,000/- to Rs. 50,000/- per month according to the category of the retired faculty, for a minimum of 50 classes per month, as prescribed in the Guidelines. Attendance is biometric and payment is made in DBT mode through the HIMS Gateway.

4. SELECTION

Scrutiny of documents followed by interaction before the Selection Committee headed by the President, Governing Body. Physical attendance of the candidate on the date of selection is

mandatory. Weightage shall be given for good academic career and higher qualifications. The engagement order shall be generated through the HIMS Portal only.

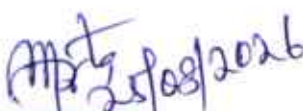
5. HOW TO APPLY & IMPORTANT DATES

Online Application Link: <http://odisha.gov.in/guest/faculty/home>

Commencement of online application	Last date of online application	Document verification & Interaction
28.08.2026	10.09.2026	11.09.2026 & 12.09.2026

Application submitted by hand, by post or by e-mail shall not be entertained. Incomplete applications and applications received after the last date shall be summarily rejected. No TA/DA is admissible. Canvassing in any form shall lead to disqualification. The College reserves the right to modify or cancel this advertisement without assigning any reason.

For detailed eligibility, remuneration slabs, selection procedure and other terms and conditions, candidates may refer to the Guidelines of the Higher Education Department, Government of Odisha, available on the HIMS Portal and the College Notice Board.


Principal,
A.P. College, Baruan
Mayurbhanj
Principal / Joint-Secretary, Governing Body

ଅଙ୍ଗାରପଦା ପଞ୍ଚାୟତ ମହାବିଦ୍ୟାଳୟ , ରୁଆଁ

ଠିକଣା : ରୁଆଁ, ଜିଲ୍ଲା : ମୟୂରଭଞ୍ଜ, ଓଡ଼ିଶା

ଅବସରପ୍ରାପ୍ତ ଅତିଥି ଅଧ୍ୟାପକ ନିଯୁକ୍ତି ନିମନ୍ତେ ବିଜ୍ଞାପନ

ଶିକ୍ଷାବର୍ଷ ୨୦୨୬ - ୨୭

ବିଜ୍ଞାପନ ସଂଖ୍ୟା: 1276

ତାରିଖ: 25/08/2026

ଓଡ଼ିଶା ସରକାରଙ୍କ ଉଚ୍ଚ ଶିକ୍ଷା ବିଭାଗ ଦ୍ୱାରା ରାଜ୍ୟର ବେଶରକାରୀ ଅନୁଦାନପ୍ରାପ୍ତ ମହାବିଦ୍ୟାଳୟ ଗୁଡ଼ିକରେ ଅବସରପ୍ରାପ୍ତ ଅତିଥି ଅଧ୍ୟାପକ ନିଯୁକ୍ତି ପାଇଁ ଜାରି ହୋଇଥିବା ମାର୍ଗଦର୍ଶିତା ଅନୁଯାୟୀ, ଏହି ମହାବିଦ୍ୟାଳୟରେ ସମ୍ପୂର୍ଣ୍ଣ ବୃତ୍ତିଭିତ୍ତିକ ଭାବେ ଅତିଥି ଅଧ୍ୟାପକ ନିଯୁକ୍ତି ନିମନ୍ତେ ଯୋଗ୍ୟ ଅବସରପ୍ରାପ୍ତ ଶିକ୍ଷକମାନଙ୍କଠାରୁ କେବଳ HIMS ପୋର୍ଟାଲ ମାଧ୍ୟମରେ ଅନଲାଇନରେ ଆବେଦନ ଆହ୍ୱାନ କରାଯାଉଛି ।

୧. ଶୂନ୍ୟପଦ ବିବରଣୀ

କ୍ରମିକ ନ.	ବିଷୟ	ପଦ ସଂଖ୍ୟା	ଶ୍ରେଣୀ
୧	ନୂତନ	୧	୪୮୮
୨	ଅର୍ଥଶାସ୍ତ୍ର	୧	୪୮୮
୩	ଶିକ୍ଷା	୧	୪୮୮
୪	ଇଂରାଜୀ	୧	୪୮୮
୫	ଇତିହାସ	୨	୪୮୮
୬	ଓଡ଼ିଆ	୨	୪୮୮
୭	ରାଜନୀତି ବିଜ୍ଞାନ	୩	୪୮୮

୨. ଯୋଗ୍ୟତା

- (କ) ଯେକୌଣସି ସରକାରୀ ବିଶ୍ୱବିଦ୍ୟାଳୟ / ଡିଗ୍ରୀ ମହାବିଦ୍ୟାଳୟ (ସରକାରୀ, କିମ୍ବା ୪୮୮ ଓ ୭୭୭ ଶ୍ରେଣୀର ସାହାଯ୍ୟପ୍ରାପ୍ତ ମହାବିଦ୍ୟାଳୟ, କିମ୍ବା ସଂସ୍କୃତ ମହାବିଦ୍ୟାଳୟ) ର ଅବସରପ୍ରାପ୍ତ ଶିକ୍ଷକ ହୋଇଥିବେ ।
- (ଖ) ଏହି ବିଜ୍ଞାପନ ପ୍ରକାଶ ତାରିଖ ସୁଦ୍ଧା ବୟସ ୬୯ ବର୍ଷ ମଧ୍ୟରେ ହୋଇଥିବ ।
- (ଗ) ସୁସ୍ଥ ସ୍ୱାସ୍ଥ୍ୟ, ଭଲମ ଶାରୀରିକ ସାମର୍ଥ୍ୟ ଏବଂ ନିୟମିତ କର୍ତ୍ତବ୍ୟ ସମ୍ପାଦନ ପାଇଁ ଆଗ୍ରହୀ ହୋଇଥିବେ ।
- (ଘ) ତାଙ୍କରି ରେକର୍ଡ ଉତ୍ତମ ହୋଇଥିବ - କୌଣସି ବିଭାଗୀୟ କାର୍ଯ୍ୟାନୁଷ୍ଠାନ / ଆଦାୟ / ଅତିବ ଦ୍ୱାରା ନିଲମ୍ବିତ ହୋଇନଥିବେ , ପୌରଦାରୀ ମାମଲା ବିଚାରାଧୀନ ବା ପ୍ରସ୍ତାବିତ ନଥିବ ଏବଂ କୌଣସି ମକଦ୍ଦମା ରତ ନଥିବେ ।

୩. ନିୟୁତ୍ତି ଓ ପାରିଶ୍ରମିକ

- (କ) ସମ୍ପୂର୍ଣ୍ଣ ବୃତ୍ତିଭିତ୍ତିକ ଭାବେ ଏକ ଶିକ୍ଷାବର୍ଷ ପାଇଁ ଅଥବା ନିୟୁତ୍ତି ନିୟୁତ୍ତି ମାଧ୍ୟମରେ ଶୂନ୍ୟପଦ ପୂରଣ ହେବା ପର୍ଯ୍ୟନ୍ତ : ସନ୍ତୋଷଜନକ କାର୍ଯ୍ୟଦକ୍ଷତା ସାପେକ୍ଷରେ ନବୀକରଣ ଯୋଗ୍ୟ | ଉଚ୍ଚ ଶିକ୍ଷା ବିଭାଗର ସରକାରଙ୍କ ସହ କୌଣସି ନିୟୁତ୍ତିଦାତା -କର୍ମଚାରୀ ସମ୍ପର୍କ ରହିବ ନାହିଁ |
- (ଖ) ମାର୍ଗଦର୍ଶିକାରେ ନିର୍ଦ୍ଧାରିତ ଶ୍ରେଣୀ ଅନୁଯାୟୀ ମାସିକ ୨୫,୦୦୦/- ଟଙ୍କାରୁ ୫୦,୦୦୦/- ଟଙ୍କା ପର୍ଯ୍ୟନ୍ତ ପାରିଶ୍ରମିକ, ମାସିକ ସର୍ବନିମ୍ନ ୫୦ଟି ଶ୍ରେଣୀ ପାଇଁ | ଉପସ୍ଥାନ ବାୟୋମେଟ୍ରିକ୍ ହେବ ଏବଂ HIMS ଗେଟୱେ ମାଧ୍ୟମରେ DBT ପ୍ରଣାଳୀରେ ପୈଠ କରାଯିବ |

୪. ଚୟନ ପ୍ରକ୍ରିୟା

ଦଲିଲପତ୍ର ଯାଞ୍ଚ ପରେ ପରିଚାଳନା ପରିଷଦର ସଭାପତିଙ୍କ ଅଧିକ୍ଷତାରେ ଗଠିତ ଚୟନ କମିଟି ସମ୍ମୁଖରେ ଆଲୋଚନା ହେବ | ଚୟନ ଚାରିକ୍ଷରେ ପ୍ରାର୍ଥୀଙ୍କ ଶାରୀରିକ ଉପସ୍ଥିତି ବାଧ୍ୟତାମୂଳକ | ଉତ୍ତମ ଶିକ୍ଷାଗତ ଜୀବନବୃତ୍ତି ଓ ଉଚ୍ଚତର ଯୋଗ୍ୟତା ପାଇଁ ଅଧିକ ଗୁରୁତ୍ୱ ଦିଆଯିବ | ନିୟୁତ୍ତି ଆଦେଶ କେବଳ HIMS ପୋର୍ଟାଲ ମାଧ୍ୟମରେ ପ୍ରସ୍ତୁତ ହେବ |

୫. ଆବେଦନ ପ୍ରଣାଳୀ ଓ ଗୁରୁତ୍ୱପୂର୍ଣ୍ଣ ଚାରିକ୍ଷ

ଅନଲାଇନ ଆବେଦନ ଲିଙ୍କ: <https://hims.odisha.gov.in/guest faculty/home>

ଆବେଦନ ଆରମ୍ଭ	ଆବେଦନ ଶେଷ	ଦଲିଲ ଯାଞ୍ଚ ଓ ଆଲୋଚନା ଚାରିକ୍ଷ
୨୮.୦୮.୨୦୨୬	୧୦.୦୯.୨୦୨୬	୧୧.୦୯.୨୦୨୬ ଏବଂ ୧୨.୦୯.୨୦୨୬

ହାତରେ, ଡାକ୍ତାୟୋଗେ ବା ଇ-ମେଲ ଯୋଗେ ଦାଖଲ ଆବେଦନ ଗ୍ରହଣ କରାଯିବ ନାହିଁ | ଅସମ୍ପୂର୍ଣ୍ଣ ଆବେଦନ ଓ ଶେଷ ଚାରିକ୍ଷ ପରେ ପ୍ରାପ୍ତ ଆବେଦନ ନାକଚ କରାଯିବ | କୌଣସି ଟିଏ/ଡିଏ ଦିଆଯିବ ନାହିଁ | ସୁପାରିଶ ବା ପ୍ରଭାବ ପ୍ରୟୋଗ କଲେ ପ୍ରାର୍ଥୀଙ୍କୁ ବାତିଲ ହେବ | ମହାବିଦ୍ୟାଳୟ କୌଣସି କାରଣ ନଦର୍ଶାଇ ଏହି ବିଜ୍ଞାପନ ସଂଶୋଧନ ବା ବାତିଲ କରିବାର ଅଧିକାର ରଖେ |

ବିସ୍ତୃତ ଯୋଗ୍ୟତା, ପାରିଶ୍ରମିକ ହାର, ଚୟନ ପ୍ରକ୍ରିୟା ଓ ଅନ୍ୟାନ୍ୟ ସର୍ତ୍ତାବଳୀ ପାଇଁ ପ୍ରାର୍ଥୀମାନେ HIMS ପୋର୍ଟାଲ ଓ ମହାବିଦ୍ୟାଳୟ ସୂଚନା ପତ୍ରରେ ଉପଲବ୍ଧ ଉଚ୍ଚଶିକ୍ଷା ବିଭାଗର ମାର୍ଗଦର୍ଶିକା ଦେଖନ୍ତୁ |


Principal,
ଅଧ୍ୟକ୍ଷ (ପାରିଶ୍ରମିକ) ଉଚ୍ଚଶିକ୍ଷା ବିଭାଗ, ମୟୂରଭଞ୍ଜ
Mayurbhanj

**GOVERNMENT OF ODISHA
HIGHER EDUCATION DEPARTMENT

No. HE-NCET 1-POLICY-0002-2023/ 57198 /HE., Dated 23/10/25

Sub: Guidelines for engagement of Retired Academicians as Guest Faculties in Non-Govt. Aided Colleges of the State (both 488 & 662 Category, Sanskrit Colleges)

Government in Higher Education Department has decided to engage the retired academicians as Guest Faculties in Non-Govt. Aided Colleges of the State (both 488 & 662 Category, Sanskrit Colleges) from the current academic session, till regular vacancies are filled up, following the principles and procedure as stated below:

However, the colleges which are fully integrated into HIMS and using the HIMS portal may be eligible for engagement of such Guest Faculties. Therefore, all the Colleges are required to implement all modules of HIMS on or before 31.10.2025, without fail.

Mode of Advertisement & Manner of Application:

Vacancy in each subject is to be uploaded on HIMS by respective colleges. Advertisements with the details of vacancies will be floated through HIMS. The advertisement shall also be published in at least 02 (two) widely circulated Odia daily Newspapers. A copy of the advertisement along with details of the vacancies shall be uploaded on the HIMS portal.

Interested and eligible retired academicians shall apply only through the HIMS portal, using the online application link provided in the advertisement. No offline or manual applications shall be entertained.

Nature & Tenure of Engagement:

Engagement of suitable retired academicians shall be made as Guest Faculty to impart teachings in Non-Government Aided Colleges of the State (Both 488 & 662 Category) purely on a contractual and temporary basis.

The tenure of engagement shall be initially for one academic session or until the posts are filled up through proper recruitment.

The engagement may be renewed for the succeeding academic session based on the satisfactory performance of the Guest Faculty and the continuing need of the institution.

Eligibility Criteria for Applicant:

1. The applicant must be a **retired teacher** of any Public University/ Degree College (Government or Non-Government Aided College of 488 & 662 category/ Sanskrit College). In the event, that such candidate(s) is/are not available, then the Principal I/c of the concerned college shall take the **prior approval of the Director, Higher Education**, before engagement of an **eligible and willing retired faculty member** from any **recognized private college/University**, which shall be considered on a **case-to-case basis**.
2. The **maximum permissible age** of the applicant shall be **69 years** as on the date of issue of the advertisement.
3. The applicant must be in sound health with good physical ability and willing to attend duty regularly.
4. The applicant must possess a **good service record** i.e. no Departmental Proceedings/ Recovery/ Audit Para (pending or recovery suggestion)/ no Criminal Case pending or contemplating against him/ her/ not in litigation with court.

Selection Procedure:

All applications received through the HIMS portal shall be **scrutinized** followed by **interaction** of the candidates by the selection committee headed by the President of the Governing Body or his/her representative/ nominee and the Principal I/c of the respective College, HoD of the subject and an OES Officer duly nominated by the RDE will be the members.

Physical attendance of the candidate on the date of selection is must. Weightage shall be given for good academic career and higher qualifications.

All information pertaining to the selection including the marks secured by each candidate shall be mandatorily uploaded in HIMS portal. The engagement order shall be generated by the Principal I/c of the concerned College through HIMS portal only, after obtaining approval of the President of the concerned Governing Body.

Remuneration Structure & its Disbursement:

1	Retired Asst. Professors (up to Stage-II) of Government College/ Retired Lecturer of Aided College (448/662 Category)/ Recognized Private College (without Ph.D.)	Rs. 25,000/- p.m. for minimum 50 classes
2	Retired Asst. Professors (up to Stage-II) of Government College/ Retired Lecturer of Aided College (448/662 Category)/ Recognized Private College (with Ph.D.)	Rs. 30,000/- p.m. minimum 50 classes
3	Retired Asst. Professor (Stage-III) or Retired Associate Professor of Government College/ Retired Reader of Aided College (448/662 Category)/ Recognized Private College (without Ph.D.)	Rs. 35,000/- p.m. minimum 50 classes
4	Retired Asst. Professor (Stage-III)/ Retired Associate Professor/ Retired Reader (with Ph.D.)	Rs. 40,000/- p.m. minimum 50 classes
5	Retired Professors	Rs. 50,000/- p.m. minimum 50 classes

If minimum classes taken by the Guest Faculty are less than 50, then, deduction of remuneration shall be made proportionately considering the administrative assignment if any.

Attendance & Monthly remuneration bill of the Guest Faculties shall be generated exclusively through HIMS portal and payment of their remuneration shall be made on DBT mode via HIMS portal.

Number of classes taken by the Guest Faculty shall be duly certified by the HoD concerned. Their biometric/ digital attendance has to be integrated with the HIMS portal and other supporting documents shall be uploaded in the HIMS Portal by the Principal I/c.

Upon verification of authenticity of the particulars by the Accounts Section, Higher Education Department (Campus-II), the remuneration amount shall be credited directly to the respective bank account of the Guest Faculty.

Entitlement of Leave:

The engaged Guest Faculty shall be entitled for Casual Leave up to 10 (Ten) days in one academic session subject to approval of the Principal I/c-cum-Secretary, Governing Body of the concerned College.

Disengagement:

The Principal I/c of the college, with the concurrence of the President, Governing Body, shall have the authority to disengage any or all the Guest Faculties only in the event of indiscipline, misconduct, or unsatisfactory performance. However, the process has to be routed through HIMS only.

Resignation:

If any engaged Guest faculty wishes to resign from the post, he/she has to serve a notice period of 30 (Thirty) days through the HIMS Portal only, after which the disengagement from the post he/she has been serving, will be considered.

Other Terms and Conditions:

- The number of Guest Faculties to be engaged subject wise in a particular College shall be decided by the Higher Education Department by way of rationalization taking into consideration the existing person in position vis-a-vis sanctioned strength and current vacancy of the respective subject.
- All engaged Guest Faculties shall put their Bio-metric attendance at the time of entry and exit from the College which shall be integrated with the HIMS portal.
- They will undertake administrative assignment and duties as may be assigned by the Principal I/c and the President, Governing Body of the College, as deemed necessary for smooth functioning of the institution, if any.
- In the case of 488 Category Colleges, on engagement of Guest Faculty, such post in the particular subject of the respective college shall not be filled up by the way of transfer until the disengagement of the said Guest Faculty.
- Every selected Guest Faculty shall submit a written declaration stating that he/she shall not initiate or pursue any litigation arising out of such engagement under any circumstances.

N.B. There shall be no Employee and Employer relationship of the retired Guest Faculties with Govt. in Higher Education Department.

By Order of Governor

Director, Higher Education

Step 8: Conduct of Interview (At College level)

Performed By: Selection Committee

Procedure

1. Conduct the interview on the scheduled date.
2. Verify the candidate's physical attendance.
3. Verify original documents submitted by the candidate.
4. Evaluate each candidate based on: **(Attached in Annexure-A)**
 - o Academic Career
 - o Higher Qualification
 - o Teaching Experience
 - o Research Publications
 - o Interview Performance
5. Award marks as per Government-prescribed evaluation criteria.
6. Enter interview marks in the HMS Portal.
7. Finalize the subject-wise merit list.
8. Submit the recommendations for approval.

Important Notes

- Physical attendance of the candidate during the interview is mandatory.
- Weightage shall be awarded strictly in accordance with Government guidelines for:
 - o Academic Career
 - o Teaching Experience
 - o Research Publications
 - o Interview Performance